

Trisha Elloyan, PsyD

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Dear Mr. Jones:

I am writing to express my interest in the position of the Executive Director of Nevada Department of Sentencing Policy. When reviewing the job description and qualifications, I believe that my education and career experience more than meets the unique and intricate challenges this position requires. I believe that given the opportunity to apply my previous experience, combined with the opportunity and established standards of this role, I am the candidate you are looking for.

Professionally, innovation is my passion, specifically in the areas program development, policy and procedure, and data collection. I was first awarded an opportunity to pursue this with the Washoe County Felony DUI Court. As the first director of this program, some of my job duties included creating and refining policy, developing program guidelines within the legislative criteria, managing grant budgets and program finances, as well as grant reporting each quarter. Additionally, I was entrusted with applying for grant renewal and fiscal analysis reported to appropriate stakeholders. Through my educational and professional experience thus far, I have worked in almost all areas of the criminal justice system, including pretrial services, juvenile probation, treating sex offenders on parole, and incarcerated offenders.

I believe that my experience in both pretrial services and as a treating psychologist for inmates in two states affords me a unique perspective that this will be beneficial for this position. I have extensive knowledge of the criminal justice system and terminology, as well as direct experience researching, evaluating, and treating those with various sentence criteria. As a psychologist, I am comfortable speaking and presenting to a large and diverse crowd and have worked with various stakeholders involved in the positions I have held.

I hope that you find my experience and skill set in line with the mission and goals of this position and worthy of an interview. I am more than confident that I can provide the value and work ethic this department deserves. Thank you for your consideration, and I look forward to hearing from you soon.

Sincerely,  
Trisha Elloyan, PsyD

## Trisha Elloyan, PsyD

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### EDUCATION

<b>The Chicago School of Professional Psychology</b> Doctor of Psychology, Clinical Forensic Psychology	Irvine, CA August 2016
<b>John Jay College of Criminal Justice</b> Master of Arts, Forensic Psychology	New York, NY June 2006
<b>University of Nevada, Reno</b> Bachelor of Arts, Psychology	Reno, NV May 2004

### PROFESSIONAL EXPERIENCE

#### **Department of Health and Human Services/Rural Clinics**

*Clinical Program Manager I*

April 2023-Present

- Supervise three lower-level program practitioners and support staff, including consultation, instruction, and performance evaluations.
- Oversight, supervision, and procedure development of Rural Extended Access to Community Health (REACH) for 16 Nevada Rural Clinics, including telehealth and REACH personnel.
- Supervise and coordinate with Utilization Management and Process Improvement personnel and Clinic Directors to provide guidance and support for outpatient screening, treatment, case management, and rehabilitative mental health services across all 16 clinics in the state of Nevada.
- Assist with writing applicable HUD grants and participate in required housing meetings.
- Develop and revise applicable policy and procedures related to clinic service provision and application.
- Work with Utilization Management and Process Improvement team to improve service delivery based on incident reports and program needs. Collect and analyze improvement related data.
- Participate and provide recommendations related to Serious Incident Reports and Root Cause Analysis meetings.
- Develop and conduct quarterly training presentations for all Rural Clinic staff.
- Assign, track, and log peer review data for nine Psychiatry Casework Staff.

#### **Nevada Department of Corrections-Northern Nevada Correctional Center**

*Psychologist III-Mental Health Supervisor*

October 2021-December 2022

- Supervised three lower-level mental health practitioners and support staff, including consultation, instruction, and performance evaluations.
- Participated in weekly supervisor meetings with staff from all departments, such as custody, medical, education, training, and investigations.
- Consulted with mental health crisis unit treatment team (psychiatry, nursing, and custody staff) to develop case conceptualization, treatment planning and goals, and interventions aimed at reducing crisis and need for higher level of care.
- Tasked with supervision, oversight, and treatment interventions for highest acuity units, primarily mental health crisis unit, new commit intake, and administrative segregation unit.

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- Promoted to Psychologist III January 2022 from Psychologist II.
- Provided psychological services to incarcerated offenders in a correctional and rehabilitative setting, including assessment, treatment planning, psychotherapy, consultation, and psycho-educational classes.
- Maintained case management, de-escalation, and crisis intervention services to incarcerated population.

### **Sanctuary Healing-Virtual Services**

New York, NY

April 2021-September 2021

#### *Recovery Coach*

- Provided support services and co-facilitation of virtual group therapy for participants diagnosed with disorders such as Post Traumatic Stress, Complex Post Traumatic Stress, Co-Occurring mental health and substance use, and Dissociative Disorders.
- Utilized treatment modalities such as Eye Movement Desensitization Reprocessing, Dialectical Behavioral Therapy, Somatic Experiencing, Cognitive Processing Therapy, and Expressive Arts.
- Provided interventions and breakout sessions for clients in need of individual attention, grounding, and processing of nervous system activation.
- Contacted insurance providers to determine benefit status, referral requirements, and eligibility for programming.

### **Richard J. Donovan Correctional Facility**

San Diego, CA

October 2016-August 2020

#### *Program Lead*

- Provide interim program supervision of 14 mental health staff.
- Established caseload assignments, program decisions and changes, assign patient coverage, and lead Interdisciplinary Treatment Team sessions.
- Consult with program custody sergeants twice daily regarding program incidents, new arrivals, high risk behavior, and facility issues.

#### *Mental Health Crisis Bed*

- Provide crisis intervention and acute stabilization for offenders expressing suicidal and homicidal ideation or meeting criteria for grave disability.
- Lead three weekly interdisciplinary treatment team meetings, including treatment planning, planning for safety, referral to Department of State Hospital, and interdisciplinary treatment goals with Recreational Therapy, Nursing, Psychiatry, and Custody Counselor.
- Mental Health Lead for both Initial Custody Classification hearings and Updated Custody Classification Hearings.

#### *Primary Clinician*

- Established treatment alliances with offenders presenting with varied levels of psychopathology, to provide individual and group therapy including Thinking for Change, Substance Abuse, Illness Management and Recovery, and Aggression Replacement Therapy.
- Independently developed case conceptualizations and interventions that are empirically supported and specifically indicated to treat unique individual needs.
- Provided crisis assessment and intervention, including evaluation and assessment for suicidal ideation, homicidal ideation, and grave disability.
- Provided crisis care and follow up for offenders returning from acute crisis care and Department of State Hospitals.
- Collaborated and aided in facilitating opening of level II programming yard at facility.
- Completed weekly and monthly progress reports, integrative treatment plans, group therapy notes, and suicide risk evaluations.
- Collaborated and consulted with other disciplines (custody, recreation therapist, psychiatry, and medical personnel) in treatment intervention efforts.

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- Participated in weekly didactic training, high risk offender team meetings, individual and group supervision.
- Demonstrated an understanding of clinical theory as it applies to the choice of scientifically grounded treatment modalities/ interventions.
- Practiced verbal interventions and de-escalation techniques to mitigate potentially hostile behaviors.

**Richard J. Donovan Correctional Facility**

San Diego, CA

*Pre-Doctoral Clinical Psychology Intern*

August 2015-August 2016

- Established treatment alliances with clients presenting with varied problems and levels of psychopathology, many of whom come from diverse social-economic and cultural backgrounds to provide individual and group therapy.
- Independently developed case conceptualizations and interventions that are scientifically grounded and specifically indicated to treat each particular case and context.
- Acted as a clinical facilitator for various types of groups (psycho educational/didactic and/or process oriented therapeutic groups), including Thinking for Change, Substance Abuse, and Aggression Replacement Therapy.
- Provided crisis assessment and intervention, including evaluation and assessment for suicidal ideation, homicidal ideation and grave disability; provide crisis care and follow up for offenders returning from acute crisis care and Department of State Hospitals.
- Completed weekly and monthly progress reports, integrative treatment plans, group therapy notes, and suicide risk evaluations.
- Collaborated and consulted with other disciplines (custody, recreation therapist, psychiatry, and medical personnel) in treatment intervention efforts, as well as effectively participate in interdisciplinary treatment teams.
- Participated in weekly didactic training, high risk team meetings, individual and group supervision.
- Demonstrated an understanding of clinical theory as it applies to the choice of scientifically grounded treatment modalities/ interventions.
- Conducted psychological assessment testing and reports for diagnostic clarification and cognitive functioning, including intelligence, personality, projective, and cognitive measures, as well as provide integrative report of findings.
- Practiced verbal interventions and de-escalation techniques to mitigate potentially hostile behaviors.

**Youth Reporting Center, County of Orange**

Santa Ana, CA

*Pre-Doctoral Externship*

August 2014-July 2015

- Provided individual therapy for male and female juvenile offenders on probation.
- Co-facilitated group therapy for female participants, including substance abuse, anger management, and effective communication.
- Completed progress reports, assessment summaries, and group therapy notes for billing.
- Conducted juvenile psychological testing, including intelligence, personality, projective, subjective, and academic measures.
- Collaborated with probation personnel to facilitate case management and treatment planning of juvenile offender.
- Participated in weekly treatment meetings and individual supervision.

**Orange Psychological Services/Sex Offender Solutions**

Orange, CA

*Certified Apprentice Practitioner/ Pre-Doctoral Externship*

February 2013-June 2014

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- Provided state-mandated individual and group treatment for 22 male and female sex offenders on parole.
- Completed monthly progress reports provided to offender parole agents.
- Completed quarterly treatment plans provided to offender parole agents.
- Completed risk assessments for each offender, including LS/CMI, Beck Depression Inventory, and SRA-FVL.
- Facilitated and interpreted Abel Assessment of Sexual Interests (AASI) for each offender, including offenders at Patton State Hospital.
- Interfaced with primary group therapists, clinical director, and parole agents.
- Maintained compliance of HIPAA, confidentiality and privacy laws, Child and Elder Abuse Reporting Laws, and Duty to Warn.

## Washoe County Second Judicial District Court

Reno, NV

*Pretrial Services Officer II, Pre-trial Services*

September 2011-August 2012

- Supervised 135 criminal defendants released from jail on their own recognizance (OR) or required supervision as a condition of bail pending case adjudication.
- Established reporting conditions including administering Preliminary Breath Tests, urinalysis, oral fluid and alcohol tests as needed in accordance with approved procedures.
- Coordinated substance abuse treatment, mental health treatment, and community resources and intervention agencies.
- Provided client status reports and insured effective collaboration and referrals to pertinent stakeholders, such as judges, probation, Specialty Court programs, social services, and attorneys in weekly court sessions.
- Managed client case information and maintained National Crime Information Center (NCIC) certification.
- Produced monthly caseload statistical reports.

## Second Judicial District Court

Reno, NV

*Pretrial Services Officer II, Felony DUI Court*

January 2008-September 2011

- Created and developed the first Washoe County Felony DUI Court, an alternative to sentencing program.
- Provided monthly financial reporting to court supervisors and grant providers.
- Developed and maintained case management system for 190 felony offenders.
- Consistently tracked DUI Court participants attendance and compliance.
- Administered preliminary breath tests, urinalysis, oral fluid and urine alcohol tests as needed, in accordance to approved procedures.
- Supervised two additional staff members, including scheduling, performance evaluations, weekly staff meetings, and programming needs.
- Created and developed program assessment forms, program phases, and reporting tools.
- Coordinated substance abuse treatment, twelve step meetings, ignition interlock device agencies, and house arrest.
- Completed statistical analysis and provided quarterly reporting to grant agency.
- Assisted clients in financial budgeting, including mandatory court program monthly payments and fees.
- Developed and facilitated weekly court docket development and status updates.
- Collaborated effectively with program stakeholders, such as Law Enforcement, Child Protective Services, Social Services, and referrals to community resources.

## Second Judicial District Court

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Reno, NV

*Pre-trial Services Officer I, Mental Health Court*

January 2007-January 2008

- Provided case management for 200 mentally ill criminal offenders.
- Maintained Mental Health Court national learning site status and collaborated with the four additional Mental Health Court national learning sites.
- Consistently tracked Mental Health Court participants attendance and compliance.
- Administered preliminary breath tests, urinalysis, oral fluid, and urine alcohol tests as needed, in accordance to approved procedures.
- Coordinated participant information with service coordination staff at Northern Nevada Adult Mental Health Services.
- Facilitated weekly court docket development and status updates.
- Lead twice-weekly court calendars in assigned court hearings.
- Completed appropriate referrals to Specialty Courts, Social Services and other stakeholders to improve opportunities for rehabilitation for Pretrial Services clients.
- Administered revocations of OR Release as necessary.
- Collaborated effectively with law enforcement, Child Protective Services, Social Services, and referrals to community resources.

### **Northern Nevada Adult Mental Health Services**

Sparks, NV

*Mental Health Counselor II*

July 2006-January 2007

- Supervised caseload of 35 mentally ill outpatient clients.
- Collaborated with clients to develop treatment planning, including psychiatric appointments, housing assistance, employment, and disability benefits.
- Assisted clients with monthly expense budgeting.
- Maintained client financial records.
- Organized case information and client assessments.
- Participated in weekly client reviews with interdisciplinary team meetings.

### **TEACHING EXPERIENCE**

**The Chicago School of Professional Psychology**

Irvine, CA

*Adjunct Professor*

2019-2021

**The Chicago School of Professional Psychology**

Irvine and Los Angeles, CA

*Teaching Assistant*

2013-2016

- Aided doctoral professor in course content development and syllabi.
- Assisted doctoral professor in grading discussion posts and writing assignments.
- Acted as first line of communication regarding questions and concerns related to the courses.
- Conduct class sessions with professor unavailable.

### **RESEARCH EXPERIENCE**

**Doctoral Dissertation**

Published July 28, 2015

- The Influence of Childhood Sexual Abuse on Adult Sexual Offense Victim Selection
- ProQuest Dissertation Publishing

**Research Triangular Institute**

New York, NY

*Assessment Extern*

January 2004-May 2004

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- Examined diversion court program outcomes of 150 participants for offenders with co-occurring serious mental illness and substance use disorders.
- Interviewed participants at assigned research intervals throughout diversion programs.
- Measured re-arrest, mental health functioning, substance abuse, quality of life, and service utilization.
- Assisted with data collection and analysis using Statistical Package for the Social Science (SPSS).

**University of Nevada, Reno**

Reno, NV

*Research Assistant, Center for Advanced Learning*

January 2003-July 2003

- Instructed 15 children in the Fit Learning Method to achieve mastery in core reading, comprehension, math, writing and thinking skills.
- Conducted timed trials for each skill and measured performance and accuracy, evaluating progress and areas for improvement.
- Consulting with participant guardians and interdisciplinary program staff to develop program goals.

**University of Nevada, Reno**

Reno, NV

*Research Assistant*

January 2003-May 2004

- Contacted community agencies to collect arrest records in Washoe County for the year 2002.
- Developed data collection tool to facilitate regional records with that of the Uniform Crime Report for the same year.

**PRESENTATIONS**

**California Coalition on Sexual Offending**

Irvine, CA

*Presenter- Quarterly Member Meeting*

July 2015

- Presented dissertation research findings and implications for data collection at individual treatment facilities.

**National Highway Traffic Safety Administration**

Reno, NV

*Presenter- Nevada State DUI Responses and Management*

July 2011

- Presented current program statistics, grant procedures, and program outcomes for the Washoe County Felony DUI Court Program.

National Association of Drug Court Professionals

Washington, DC

June 2007

*Presenter*

- Presented program information and trainings to conference attendees as one of the five Mental Health Court national learning sites.

**PUBLICATIONS**

**The Writ: Official Publication of Washoe County Bar Association**

May 2008

Vol. 30, No. 5

Felony DUI Court Quick Reference

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## PROFESSIONAL DEVELOPMENT

### **Southern California Gang Conference**

San Diego, CA

May 2017/18/19/2022

- Presentations included, but not limited to: Undercover Operations, Human Trafficking, Gang Infiltration, Money Laundering, International Cartels Operation and Investigations, Multicultural Gangs, Officer Survival, Open Source Media Investigations, and Gangs in the Military.

### **California Department of Corrections and Rehabilitation: Special Services Unit-Arian Brotherhood**

San Diego, CA

January 2017

- Training topics included: History and status of the criminal organization, development of open dialogue and information sharing between law enforcement agencies, and effective interventions within the prison system.

### **The Chicago School of Professional Psychology**

Irvine, CA

August 2014

- Participated in three-day intensive collaboration and trainings with college level Centro de Enseñanza Técnica y Superior (CETYS) students from Mexicali, B.C., Mexico
- Topics included: Psychology of the Borderlands, Jungian Analysis Theory and Concepts, Keirsey Temperament & The 5 Love Languages, Using Hypnosis to Assist Clients in Change, Play Therapy, Genograms, Transitional Identity and Liberation Psychology, and Shadow Search in Jungian Analysis.

### **The Tavistock Center**

London, England

November 2013

- Semester Study Abroad: Facilitation of work discussion groups

### **Specialty Court Training**

Reno, NV

Administrative Office of the Courts

December 2008, 2009, 2010, 2011

- Attended annual training for Specialty Court leaders.

### **Ignition Interlock Institute**

Denver, CO

October 2009

Mothers Against Drunk Driving (MADD)

- Participated in Ignition Interlock Device instruction and discussion forum.

### **National Center for DWI Courts**

Springfield, MO

August 2009

- National Highway Traffic Safety Administration
- Collaborated with DUI Court team in new program training and development.

### **National Drug Court Conference**

Washington, DC

June 2007

National Association of Drug Court Professionals

- Attended breakout sessions relevant to administration of Drug Courts and Mental Health Courts.

## LEADERSHIP AND COMMUNITY SERVICE EXPERIENCE



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**The Chicago School of Professional Psychology**

San Diego, CA

*Advisory Board for San Diego Stand Alone Campus*

January 2017-2019

- Presented and collaborated with board members on professional and technical development, including assistance with development of strategic planning.
- Provided direct network access to community leaders and professionals.
- Assisted in identifying new volunteer leadership for the Advisory Board.
- Assisted in efforts to connect campus to philanthropic support from the community.

**The Chicago School of Professional Psychology**

Irvine, CA

*TCSPP Student Representative*

August 2014

- Acted as student representative to aid study abroad students from CETYS University.
- Collaborated with program coordinator to construct three-day course workshop topics and implementation.
- Participated in student panel presentation and discussion.

**The Chicago School of Professional Psychology**

Irvine, CA

*TCSPP Student Ambassador*

January 2014-2017

- Attend recruitment and new student gatherings.
- Act as student liaison between potential new students and faculty, including teleconferencing and email requests.

**Sexual Assault, Violence Intervention Program**

New York, NY

*Victim Advocate*

October 2003-May 2004

- Responded to emergency room referrals to provide advocacy for sexual assault and domestic violence survivors.
- Coordinated community resources for survivor and follow-up services.

**CERTIFICATIONS**

**Lean Six Sigma**

San Diego, CA

White Belt Certification

January 2020

**Illness Management and Recovery**

2018-Present

*Master Training for Trainers (Master T4T)*

-Certified instructor and practitioner of evidence-based group treatment developed by UCLA for the comprehensive treatment combining substance abuse, mental health, and medical diagnoses.

**Cerner Electronic Health Care Record**

2017-2020

*Train the Trainer (TTT)*

-Third highest ranking expert under Subject Matter Experts at California Department of Corrections and Rehabilitation.

-Provided instruction and application of newly adopted health care record for 145+ institutional employees, including new hires, annual intern cohorts, and annual refresher trainings for the staff

**Aggression Replacement Therapy**

2017-Present

Trisha Elloyan, PsyD

*Master Training for Trainers (Master T4T)*

-Certified instructor and practitioner of evidence-based group treatment targeting basic skill building, the cycle of anger, and moral development.

**California Sex Offender Management Board**  
Certified Apprentice Practitioner

April 2013

## REFERENCES

Linda J. Gomberg, JD, PhD

**Shannon Wasley, PsyD**  
**Director of Clinical Training**  
The Chicago School of Professional Psychology

**Dr. Gary J. Brink, D. Min.**  
**Correctional Mental Health Clinician**  
Northern Nevada Correctional Center

**Ted Parento, APRN**  
**Correctional Psychiatric Provider**  
Northern Nevada Correctional Center

**Heather McGee, PsyD**  
**Clinical Psychologist**  
RJ Donovan Correctional Facility

July 23, 2023

Re: Dr. Trisha Elloyan

To Whom It May Concern:

It is with pleasure that I write a letter of recommendation on behalf of Dr. Trisha Elloyan. Trisha is a friend and a colleague as we have worked together and known each other for nearly 2 years. As a colleague and friend, I have experienced extensive opportunities to interact with and observe Trisha. As a result of observing her character and integrity, I can say with confidence that Trisha is someone who would make an outstanding addition to any program or organization. Throughout my observation in our professional and personal relationship, Trisha has demonstrated excellent academic skills, exceptional personal maturity and integrity and outstanding potential as a caregiver of people. In essence, I would find it difficult to articulate concerns with her as an addition to your professional staff.

Trisha possesses the ability to be an effective problem solver. Because of her analytical approach to issues, she constantly is looking for information and synthesizing facts to arrive at a logical answer that is best for those in her world. Trisha appears to possess an uncanny ability to understand that she cannot move forward without knowing “both sides” of a story. She is fair and just in her approach to life and people.

Trisha has been trained to be a professional psychologist and a caregiver of people. Not only has she been trained, but she naturally possesses the ability to care for people. She holds the ability to empathize with others and understands what other people are feeling. Also, she is aware of the issues that surround her in the community and is an advocate of society. Simply stated, she values people and appears to understand that a basic sense of value permeates things and people. As a result, she leaves people feeling valued and special.

Trisha is a perpetual student. She loves learning and is driven to understand more about the world that surrounds her. Her personal motivation and staying power are not to be questioned in it has at times been a detriment to family and other relationships. Trisha is emotionally mature and as a result possesses flexibility, self-awareness and the ability to own where she has failed and make personal adjustments. Trisha’s career path has demonstrated his ability to face stress and obstacles that often might leave others disenfranchised.

She demonstrates a passion for learning. Trisha approaches issues by attempting to ascertain every piece of information that she needs to make an effective decision and conclusion. Trisha has demonstrated excellent critical thinking and writing skills. In her academic and professional communication, her writing and direction as my supervisor has been crucial in my own professional development and success. She possesses a significant work ethic in the process of learning. In the context of her profession, Trisha

is organized in her delivery, uses interactive learning techniques to involve others in the learning process and supports concepts with appropriate theory and resolve. Trisha's intelligence forces her to deal with both sides of an issue or ethical problem. Simply stated, she is one of the most intelligent people I have met but it is imperative to understand that she uses that intelligence to bring about peace and resolve.

Though the above comments are helpful in your understanding Trisha's effectiveness, the most important attribute about her is her character. Trisha is a person of integrity who behaves in ethical ways both as a professional and an individual. Responsibility is central to Trisha's way of functioning in the world. She takes responsibility for her own learning and for her actions. My overall assessment of Trisha is that she is a woman of honesty, responsibility, character and inner strength.

The greatest compliment I can ever make about a friend and former colleague is an unwavering without reservation recommendation. Not only would I hire or accept Trisha if a position were available, but I would also actively seek her out. I recommend Trisha to you with any reservations and believe that you would find her to be an asset to whom you are seeking.

Sincerely,

Dr. Gary J. Brink, D. Min.  
Correctional Mental Health Clinician

July 21,2023

Dear Mr. Jones;

I have been asked to write a letter of recommendation for Trisha Elloyan. I am delighted to recommend her for the position of Executive Director of Nevada Department of Sentencing Policy.

I have known Trisha for about 16 years. During that time, I have watched her professional growth and achievements in every area she has chosen. She not only achieves, but exceeds, every goal that she has set. She is well-rounded and looks for opportunities to experience every aspect of both her professional and her personal life. I know you have reviewed her strong CV and are familiar with her employment and education history. She is more than what is printed in her CV.

I was a criminal attorney with the District Attorney's Office in Reno, Nevada, when Trisha was hired as a Pre-trial services officer and assigned to Mental Health Court. We met several times to talk about applicants for Mental Health Court. I transferred to the Public Defendant's Office in July 2007, and continued to meet with Trisha about applicants. I was then assigned to be the defense attorney in Mental Health Court and DUI Courts where I worked with Trisha. She was knowledgeable and fair with her recommendations to the Judge for admissions to both courts. She understood that these rehabilitation courts were important not only to the judicial system but were often the last chance for the clients in those programs. She worked hard to help those clients succeed while keeping them accountable when they "slipped." I continued to work with her in various capacities until she left to pursue her Doctorate.

Trisha has a close relationship with her family. They support each other and really enjoy doing things together. It has been wonderful to be, at times, part of their adventures. Not only am I friends with Trisha but have met her Mom and her Dad. Trisha shares a special bond that I have rarely seen with her parents and her brother.

I cannot give a stronger recommendation than the one I am offering for Trisha. She will be an extraordinary asset to any professional endeavor she is given. I hope that you not only consider her but offer her the position of Executive Director.

If you have any questions, please do not hesitate to contact me.

Best,

Linda Nordvig, Esq.

Linda J. Gomberg, JD, PhD

Re: Trisha Elloyan Application

Dear Hunter Jones,

It is my great pleasure to write this letter of recommendation for Trisha Elloyan for the position of Executive Director of the Nevada Department of Sentencing Policy. I have known Trisha Elloyan for 10 years as a student, teaching assistant, colleague, and friend. As I read through the job description (agency responsibilities) and actual position description, I immediately agreed with Dr. Elloyan that this job is perfect for her skills, knowledge, experience, and professional integrity and enthusiasm. As can be seen from her resume, her educational background far exceeds the educational requirement posted, and her graduate education and experience more than fulfill the list of "minimum qualifications." Further, she has "a high level of experience in the criminal justice system," knows criminal law and procedure, understands government, politics, and the legislative process, criminal court procedures, and legal terminology. Unless requested, I see no reason to take up this space repeating the specifics of that which can be found in her resume.

As a 45 year California attorney with a PhD in psychology, in my last decade as an associate professor and interim chair of the Forensic Psychology Department at the Chicago School of Professional Psychology (California), I taught fewer than a handful of students who demonstrated a full understanding of the intersection of psychology and the law. Trisha Elloyan was certainly one of those few. From the first introductory course through her dissertation (I was honored to be her committee chair), she stood out from the rest of her cohort in both her writing and oral skills. As soon as the school allowed, I asked her to be my teaching assistant, a role she performed with initiative and competence.

Although I wasn't in the habit of giving my teaching assistants much responsibility or freedom in "dealing" with students, I found Trisha Elloyan to have the maturity, integrity, and skill to work independently with individuals and groups. She always did the job, completed tasks, continued her own high quality work, and (of great importance to me) never overstepped. Trisha also helped with lesson and project planning as she drew on her already wide knowledge of the subject matter. Most important, then and continually, Trisha Elloyan has demonstrated the depth of her integrity in her professional and personal interactions.

After Dr. Trisha Elloyan graduated and chose to remain in California for her postdoctoral work at RJ Donovan prison in San Diego, as interim department chair I hired her as adjunct faculty. Again, she excelled. Unlike much adjunct faculty, she consulted, sought advice, gave advice, and always made time for her students. When she decided to return to her native Nevada to be

closer to family, The Chicago School and California lost a great asset. I hope the Nevada Department of Sentencing Policy realizes the value of this asset.

Although I am retired, I do still keep in touch with a few of the hundreds (thousands?) of students I've taught at TCSPP and law schools. It gives me great satisfaction that Trisha stays in touch with me. If I can answer any questions or give you further information, please don't hesitate to be in touch. My information is above.

Most sincerely,

*Linda Gomberg*

Linda J. Gomberg, JD, PhD

June 24, 2023

To whom it may concern,

It is with great honor that I write this letter of recommendation on behalf of Dr. Trisha Elloyan. I have known Dr. Elloyan for 3 years as she worked as my direct co-worker in the Mental Health Crisis Bed at Richard J. Donovan Department of Corrections, San Diego. Dr. Elloyan worked as a mental health professional providing clinical interventions, diagnosis, treatment, and initial and discharge care to our mental health inmate population.

The first words that come to mind with I think of Dr. Elloyan in this capacity are team player, and analytic thinking, in addition to being driven and hard-working. She presented a desire to understand program protocols and procedures as outlined by the department of mental health corrections and rehabilitation in the State of California. She has the ability to also set clear and consistent professional boundaries with our inmate population, and interacted in a respectful manner with our custody officers and nursing staff.

Not only does Dr. Elloyan do a thorough job working with the MHCB team, she has taken on additional responsibilities to train others' on the software and tools to help expedite inmate-patient charting and documentation. She consistently manages inmate-patients with respect, while also being mindful of their diversity needs and unique challenges they face while under extreme pressure due to their incarcerated status.

I enthusiastically recommend Dr. Trisha Elloyan for a position in your organization. If you have any questions or concerns, please don't hesitate to contact me.

Respectfully,

A handwritten signature in black ink, appearing to read 'Adrian Calderon', with a stylized, cursive script.

Adrian Calderon, PsyD.

Richard J. Donovan Department of Corrections and Rehabilitation  
San Diego Ca.